

## **Attachment: Skilled Workforce Initiative Awards**

### **Northwest Region:**

- *Talent Acquisition and Development:* Will provide support for the Northwest P-20 Council strategies to develop solutions on workforce challenges in the Northwest region. It will also support the local shared youth vision by sponsoring the MySuccessEvent: a career orientation exhibit for 10<sup>th</sup> graders that addresses the needs of in-demand occupations in targeted industries.
- *One Stop Enhancement:* Will modify the floor plan at the existing St. Joseph Career Center; the renovation will make more efficient use of the space to better serve businesses and job seekers.
- *Business Retention:* Continuation of a current Business Retention and Early Warning Network project that assists businesses and averts layoffs in the region.

### **Northeast Region:**

- *Talent Acquisition and Development:* Will provide public transportation in the Northeast Workforce Investment Region to increase the work participation rates for the Career Assistance Program for Temporary Assistance for Needy Families recipients. This project will provide service to 400 individuals across 16 counties.

### **KC/East Jackson Region:**

- *Business Retention:* Continuation of a current project that focuses on 8 economic development targeted industries and partners with the OneKC WIRED Initiative to assist businesses in saving jobs.
- *Talent Acquisition and Development:* Will provide Temporary Assistance for Needy Families recipients with the tools, alliances and support to assist them with obtaining permanent workforce-related lifestyle changes.

### **West Central Region:**

- *Business Retention:* Continuation of a current project to establish a grass roots, comprehensive Early Warning Network and Business Retention Team to identify businesses at risk of decline, lay-offs, or closure.
- *Talent Acquisition and Development:* Will pilot an intervention strategy around 9 successful integration factors from the Department of Corrections. This initiative will involve a network of multiple agencies collaboratively providing services to address the challenges of re-entry and youth intervention.

### **Central Region:**

- *Talent Acquisition and Development:* Provide 45 new employees of On-Shore in Lebanon with Java software development training. These individuals will be placed in software engineering jobs with annual salaries from \$24,000 for beginning software designers to \$60,000 for Level 3 software engineers.

### **St. Charles Region:**

- *Talent Acquisition and Development:* Will provide training through the Manufacturing Skills Institute to 60 existing workers and 40 emerging workers.

**St. Louis County Region:**

- *Talent Acquisition and Development:* Continuation of the Greater St. Louis Works IT talent initiative, and the implementation of a Summer Youth Work Experience program with the Urban League that will serve 59 youth.
- *One Stop Enhancement:* Will allow the completion of renovations at the North Oaks Career Center, which are designed to make more efficient use of the space to better serve business and job seekers.

**St. Louis City Region:**

- *Talent Acquisition and Development:* In partnership with Carnahan Robotics, this project will expose 6-10 minority high school students to real-world science and math applications, including the construction of a robot to enter into robotics competitions.
- *Micro-Enterprise:* Will help participants complete the FastTrac training, complete business plans, and receive business start-up grants.
- *One Stop Enhancement:* Will create a Career Center specifically designed to establish a series of partnerships to provide services geared toward the social and economic needs of ex-offenders.

**Jeff/Frank Region:**

- *Talent Acquisition and Development:* Will provide financial assistance to eligible Missouri advanced manufacturing businesses to upgrade 81 existing employees' knowledge and technical skills.

**Southwest Region:**

- *Business Retention:* Continuation of a current project to develop business retention efforts in the targeted industries of advanced manufacturing, healthcare, transportation/logistics, and customer service.
- *Talent Acquisition and Development:* Will train 140 new supervisors and entry-level HR professionals through two separate academies.

**Ozark Region:**

- *Talent Acquisition and Development:* In partnership with CoxHealth, this initiative will provide 35 existing healthcare workers with education and training that results in a new healthcare credential.

**South Central Region:**

- *One Stop Enhancement:* Will provide the following at the West Plains and Poplar Bluff comprehensive centers: updated business center furnishings, equipment and resources; workspace partitions to ensure confidentiality; professional furniture and equipment for the centers; outreach campaign; updated interior and exterior signage; and upgraded workshop and resource room materials.
- *Talent Acquisition and Development:* Continuation of a current year project to provide GED-prep/literacy assistance and work-readiness/soft skills to existing workers.

**Southeast Region:**

- *Business Retention:* Continuation of a current project to develop and implement a business retention and early warning network in the targeted industries of agriculture and business, healthcare, and biofuels.
- *One Stop Enhancement:* Will assist the Park Hills Career Center towards becoming a comprehensive One-Stop Career Center.
- *Micro-Enterprise:* Will fund training and capitalization of small business enterprises in the Southeast Region. The program focuses on a partnership with the Small Business Administration (SBA) and its FastTrac course and a small capitalization grant for course graduates.